

Social Responsibility and Social Investment Policy

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LAST UPDATE **August 31, 2022**

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I. Philosophy

Eagle Property Capital (together with its affiliates “EPC”) defines social responsibility as the company's responsibility based on the impact of its actions on society and its aspiration to be a responsible community member. To achieve this obligation, EPC incorporates social, environmental and ethical considerations and concerns for human rights and stakeholders into its everyday operations and interactions with them.

II. Objectives

General

EPC's objective is to incorporate social responsibility best practices in all its operations, and to become a more purposeful real estate company. Through its commitment and engagement to responsible and sustainable real estate management and investment, EPC seeks to deliver risk-adjusted returns to investors while diminishing both social and environmental impacts to its stakeholders.

Specific

EPC must contribute to the following goals through its policy:

- Carry out its activities responsibly and put people at the center of its mission.
- Optimize the generation of long-term, shared value for its shareholders, other stakeholders, and the larger society in which it works.
- Build and support relationships with current and future communities and stakeholders through cooperation and mutual benefit and mitigate problems identified in the areas of presence.
- Provide good quality and sustainable workforce housing to reduce inequality and improve the quality of life for its residents through property-level offerings such as financial capability tools, credit building and social impact programs.
- Create methods and procedures to use in identifying, managing, and supporting its social investment efforts.
- Prevent and reduce the potential harmful consequences of its activities.
- Transmit the company's social value in each region, reconciling the value of its operational activities.
- Define the functions and responsibilities of stakeholders, programs and their beneficiaries, placing special emphasis on corporate governance controls and compliance.

III. Scope of Application

This policy applies to all EPC activities as well as all stakeholders' activities. EPC will spread this policy throughout the many areas and stakeholders, with the goal of aligning its own policies with those of the company.

EPC's management team is ultimately responsible for policy compliance, with the support of the Sustainability Advisory Board (“SAB”).

IV. Principles

- a. In all social actions, maintain corporate governance practices based on ethics, business transparency, and diversity. Respect the rules of the free market and free competition and reject

any illegal or fraudulent practice contrary to good governance rules, EPC corporate policies and rules in order to obtain business benefits.

- b. This policy is aligned with the pillars of EPC's ESG strategy, specifically highlighting:
 - Responsibility. Since EPC is part of a community, it seeks to assume responsibility with all stakeholders, especially with society through ethics and verticality.
 - Life quality. EPC's mission is to create a dignified lifestyle for all the residents at its communities, so affordable inclusive wellness is part of its strategy to achieve this purpose.
- c. Communication and conversation with all stakeholders, based on honesty, truth, and commitment, are vital pillars for establishing solid relationships that foster trust.
- d. Adherence to the Sustainable Development Goals and principles directly connected to human rights respect, defense and protection, such as
 - Good Health and Well-being.
 - Quality Education.
 - Gender Equality.
 - Decent Work.
 - Reduced Inequalities.
 - Peace, Justice and Strong Institutions.
- e. Promotion of social responsibility in national and worldwide reference forums and organizations that promote behavior and commitment aligned with the content of this Policy.

V. Commitment to Society and Social Programs

EPC strives to be a good corporate citizen by supporting charitable organizations that promote education and social well-being, as well as encouraging its employees to contribute to organizations that are important and meaningful to them.

EPC's criteria for social and environmental initiatives involve all company's functions, including the regional and the corporate sector, and to address these initiatives, the company supports social causes such as the donation of economic resources, education, health and child well-being.

Beneficiary entities

Beneficiary entities interested in initiating and developing projects with EPC in terms of social investment must meet the following requirements:

- a. Alignment with EPC's mission, vision, values, business objectives, and priorities in its areas of influence.
- b. The potential to achieve medium and long-term positive and sustainable impact on the lives of the greatest number of people.
- c. The promotion of initiatives that serve vulnerable sectors or marginal population groups.
- d. The organization or group making a request is financially viable (able to provide financial statements when requested) and its management is conducted efficiently. These organizations, preferably, should be registered in the public system of the countries in which they operate.
- e. The program provides regular reports and measurable results, according to EPC's requirements.

Exclusions

EPC does not provide financial support or invest in programs or organizations that are not aligned with this policy. Among others, the following requests will not be considered:

- a. Those made for exclusively personal benefits or the benefit of other individuals.
- b. Those destined to profit-making programs or initiatives.
- c. Those from civil organizations that have been sanctioned or have administrative files open with government agencies.
- d. Those originating from clubs with membership fees.
- e. Those destined exclusively to finance travel, accommodation or meal expenses.
- f. Those destined to support competitive sports teams.
- g. Those originating from alumni organizations.
- h. Those requested by groups or organizations that discriminate based on ethnic origin, gender, sexuality, color, language, social origin, religion, political conviction, or any other characteristic.
- i. Those originating from organizations that depend on EPC as the single financier of their activities.

VI. Communication Channels, Involvement, and Dialogue

EPC provides a variety of communication, engagement, and discourse channels and instruments available to all stakeholders. These tools guarantee that stakeholders have access to the appropriate channels.

These channels are defined and updated in the yearly EPC Corporate Sustainability Report. The company also offers several instruments and channels of communication and connections with shareholders and investors, all of which are publicly available on the corporate website.

EPC encourages openness in presenting information to stakeholders by employing responsible communication techniques.

VII. Reporting any Violation of the Policy

Any violation to this policy must be reported and recorded by all EPC employees. If any employee becomes aware of a relevant circumstance or action that violates this policy, they must not investigate it on their own and must report it to the appropriate authorities as soon as possible.

All personnel are required to participate in internal or external investigations of alleged policy infractions. All reports of policy violations must be immediately reported to the SAB.

VIII. Monitoring

This policy will be developed and will complement the different policies that are approved within EPC in direct relation to the general and specific principles of action established.

IX. Reference Documents

EPC Code of Ethical Business Conduct
ESG Strategy

X. Approval and Monitoring

Reviewed by	Approved by	Approval Date
Andrea Castro and Mirosława Kopec	Mariana Robina	July 28, 2022
Andrea Castro and Mirosława Kopec	Mariana Robina	August 31, 2022

